



East Midlands
Councils



ANNUAL REPORT 2021 – 2022



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Chairman's Report

Welcome to the East Midlands Councils (EMC) Annual Report 2021/22.

This Annual Report is a summary of our work over the past 12 months and enables us to account to our membership for what we have done on your behalf in meeting your agreed priorities. It covers the range of EMC's programmes and services, including proposals for greater investment and infrastructure funds, our work on HS2 and the Integrated Rail Plan (IRP), providing focused member and officer development programmes and our role as the Regional Employers' Organisation; as well as taking forward the management of important refugee and asylum resettlement programmes.

The '4 pillar' approach continues to provide the framework for EMC's work with our focus on being an all-member organisation, policy development, collective work and lobbying, and improving communications. This fits well with the national context, particularly with the opportunities in the Levelling Up and Regeneration Bill.

As an 'all-member organisation' we routinely offer all councillors and officers in the region opportunities to attend our briefings, skills development and training events. There have been over 2,593 councillor and officer places taken throughout the year.

We have continued to offer advice, access to low cost services and capacity support to our member councils. All member councils accessed at least one of these discounted services during 2021/22, with EMC delivering savings on behalf of its member councils estimated to be £562,000.

A significant focus remains on infrastructure and growth. Local authorities in this region continue to lead work with Midlands Connect and Midlands Engine in delivering investment into the East Midlands. EMC has led work to inform the regional response to the IRP and agree a collective approach to implementation, and established a new model for rail contract management with an influencing role for local authorities in the region.

It remains important that EMC provides effective leadership on asylum and refugee resettlement work – providing strategic alignment of support for this vulnerable group of people while working with Government to increase resources, develop good practice, and improve structures at the local level. The past 12 months has seen EMC deliver an increasingly challenging work programme that has included the resettlement of Afghan refugees, the co-ordination and support of the Hong Kong (BNO) programme and, more recently, the Ukrainian visa and housing scheme. Councils in the East Midlands should be proud of the way in which they have stepped up in responding to these programmes, but there remain concerns about the impact of these programmes on local communities and the refugees themselves and we are looking to put in place improved delivery and integration arrangements.

The workforce implications of Covid-19 have been significant and in its role as the Regional Employers' Organisation, EMC refocused its work to support councils in managing these issues. Councils were provided with timely advice and information, with EMC responding to more queries each month than is usually received each year. Three main themes that EMC focused on to support councils as part of its overall work programme were employee wellbeing, particularly relating to mental health; supporting managers with the implications of managing people remotely; and assisting the transition to new ways of working for managers, team members, and from an organisational culture perspective.

This was delivered through regular advice, guidance, events, and networks. EMC has implemented a blend of virtual and face-to-face event programmes for both officers and Members, providing for a focused but flexible approach. EMC continued to provide capacity and service support on HR and organisational development issues through 53 separate assignments for councils in the region.

And on finances, EMC continues to tightly manage its budget, ensuring a balance of external grants, consultancy funding and membership subscriptions. After the disruption to external income caused by the Covid pandemic, EMC has returned its finances to steady-state and returned a small surplus from its traded services that will be used to support future activity.

We remain grateful to EMC staff, councillors and officers across the region for their efforts and on-going engagement. We look forward to continuing to work with colleagues across the East Midlands during 2022/23.



Cllr Martin Hill OBE
Leader of Lincolnshire County
Council, and Chairman of EMC



Cllr David Mellen
Leader of Nottingham City
Council and Vice Chair of EMC



Cllr Jonathon Morgan
Leader of Charnwood
District Council and
Vice Chair of EMC

Our Key Outcomes 2021/2



£562,000
Savings delivered for councils



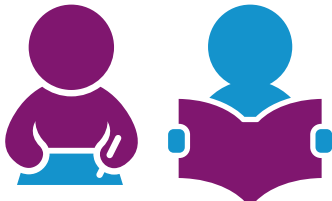
14 Rail Research Projects/reviews completed or commissioned



1,780
Councillors sent our weekly Policy Brief



2,593 Places taken on EMC training & Development programmes



53
Separate HR assignments completed



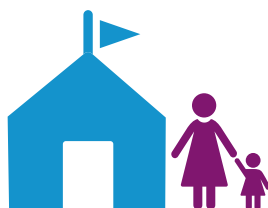
102
Separate requests for HR advice actioned



12 Organisations and **66** coaches in EMC's coaching network



221 Separate pieces of legal advice completed



1514 Vulnerable refugees resettled in the region



100% of councils benefited from at least one of EMCs service offers

How we work

EMC is a voluntary partnership of all 40 councils in the East Midlands: 4 county councils; 6 unitary councils, 29 district & borough councils and the Peak District National Park Authority.

The East Midlands: 4 county councils; 6 unitary councils, 29 district & borough councils and the Peak District National Park Authority.

EMC provides support to all member councils to improve their services and a strong collective voice for the East Midlands on matters of strategic importance.

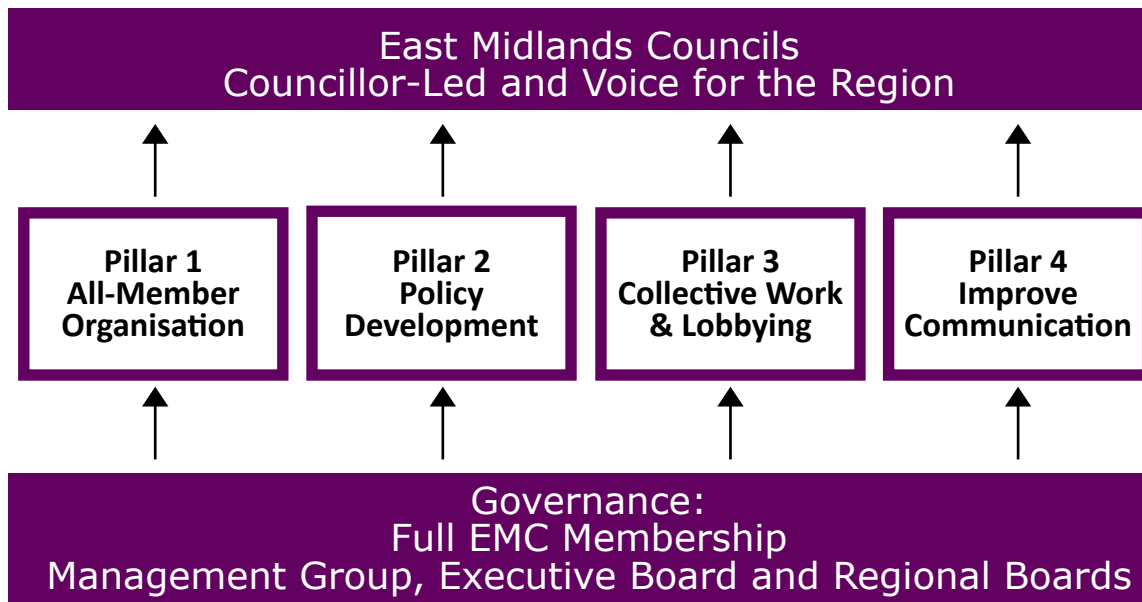
All EMCs work for member councils is based upon the following four 'pillars':

Pillar 1: All-Member organisation - offering opportunities for all councillors to become active in the work of EMC

Pillar 2: Policy development with a clear membership mandate.

Pillar 3: Campaigning and lobbying activities based on the collective work of member councils.

Pillar 4: Improved communication with councillors and better promotion of the region.



What we do

EMC delivers a wide range of collective services and functions working closely with member councils. These can be split into the following four main areas of activity:

Regional Employers Organisation & Joint Council

EMC is the statutory Employers Organisation for local government in the East Midlands. We represent the interests of councils as employers, providing support for workforce development and councillor development. EMC also provides the secretariate for the Regional Joint Council which brings together employers and trade union representatives and gives support to councils on mediation and dispute resolution.

Strategic Migration Partnership

EMC co-ordinates collaborative activity on asylum and refugee resettlement, managing the delivery of national programmes in support of local authorities in the East Midlands. These programmes currently include Asylum Dispersal, Ukrainian visa schemes, Afghan and wider UK resettlement schemes, Unaccompanied Asylum-Seeking Children (UASC), and those arriving from Hong Kong with British National (Overseas) status.

Transport & Growth

EMC supports the work of Transport for the East Midlands (TfEM), which brings together the region's ten local transport authorities to provide collective leadership of strategic transport issues, including through a Rail Collaboration Agreement with Department for Transport. EMC also supports collective work to maximise the regional economic benefits of HS2 investment through the HS2 Executive Board and provides regular updates of key regional metrics on growth and public investment.

Strategic Leadership

EMC in partnership with East Midlands Chamber provides the secretariate for the East Midlands All Party Parliamentary Group (APPG) to ensure regional priorities are heard in Westminster. EMC also nominates regional representatives to the LGA Executive, the Midlands Connect and Midlands Engine Strategic Boards, and provides forum for collaborative activity by Children's Services Lead Members and for all 40 Chief Executives in the region.

- Information about all our work is freely available on our website: [East Midlands Councils \(emcouncils.gov.uk\)](https://emcouncils.gov.uk)
- We also provide updates through our weekly 'Policy Brief' direct to all 1,780 councillors across the East Midlands, available at: [News \(emcouncils.gov.uk\)](https://emcouncils.gov.uk/news)

What we have done in 2021 – 22

2021-22 has been an incredibly busy year for EMC. Here we provide a summary of just some of the projects and initiatives we have delivered for member councils.

Councillor development is a key strand of EMC's work and over the last year the regional programme featured skills development as well as briefings and workshops, including free workshops on addressing Climate Change. Charnwood Borough Council achieved re-accreditation of the Councillor Development Charter and EMC supported other councils by facilitating personal development planning for their councillors. The Councillor Development Network for councillors and officers from across the region helps to shape the regional support EMC provides to ensure it is relevant and complements in-house provision.

The Kickstart Scheme was created by the Government to provide work experience and development for young people (aged 16-24) at the highest risk of long-term unemployment. When first launched, the scheme was restricted to employers who could offer a minimum of 30 placements which would have excluded most councils. EMC successfully applied to become a "gateway" organisation, co-ordinating the placements to meet the threshold and enabling councils to benefit from the funding.

10 councils participated, offering a total of 44 placements in a wide range of roles: Climate Change, Marketing, Digital Information, Grounds Maintenance, and Refuse and Recycling, HR Administration, Revenue & Benefits.

EMC also designed and delivered employability training which was taken up by most of the participating councils. The development is structured so that the young people can maximise the benefits of their placement and develop awareness of key skills such as communication and teamworking. The training also covers knowledge to gain employment, including CV-writing and interview skills.

To date, 26 of the placements have been completed and 16 participants have gained employment at their host councils. Two other young people are going on to university for further study. A 62% conversion rate into employment so far is a positive outcome, given those on the scheme had been identified as being at risk of long-term unemployment.

The scheme has been successful, with great feedback from participating councils:

"We have been really pleased with all the kickstart people who have joined us and the many of them have applied for positions or are still with us... We think this has been brilliant and provided excellent opportunities for many people."

"It really has been a success and it is rewarding to know that we have been able to support young workers in this way. Thanks for all your valued support."

Pay and rewards had a high profile in 2021/22, with the retention/recruitment difficulties being faced and the protracted national pay negotiations which saw unions balloting their members over a lengthy period. A new pay and rewards network was formed and will be used to help councils benchmark pay and share insights and resources on issues such as job evaluation, job families and benefits.

EMC held regional pay briefings during the year to give councils the opportunity to input to and discuss pay with national negotiators, most recently to highlight the challenges for future pay in the sector arising from the National Living Wage policy, attracting over 50 participants.

Asylum Dispersal: The region is home to almost 3,000 asylum seekers, whether in dispersed accommodation, initial reception centres or contingency hotels, and EMC works in conjunction with Local Authorities in putting in place more effective support arrangements. Taking forward this approach with the Home Office and Serco, this will inform a new model for asylum dispersal to be put in place for 2022/23.

EMC has provided advice to councils on **workforce implications** of Covid and met with national employers fortnightly to inform the development of national guidance. Benchmarking has been carried out on sickness absence and staffing/service pressures. Events were held throughout the year to enable councils to share information and approaches. EMC's coaching programme has reflected an increasing focus on resilience and employee wellbeing.

Delivery of a National Training Programme for the Association of Democratic Services Officers (ADSO). EMC's expertise in learning and development has been called upon by ADSO to help it deliver a national programme for its members. EMC was initially commissioned to support the delivery of the national programme prior to the covid pandemic, and the team responded quickly to the changing circumstances by successfully converting the programme to a virtual platform and supporting trainers in using platforms such as Zoom and Teams to ensure the virtual delivery of training is effective. The success of the programme saw EMC being commissioned again in 2022/23 to continue to support the national ADSO programme.

The Low Cost CPD Programmes for Environmental Health Officers and Planners have seen a large increase in participation levels over the last year. Over 1,200 officers have attended through virtual platforms and our approach to expand the access to more participants within each authority has provided shared learning and increased knowledge which is critical for councils to be able to deliver excellent services.

As Covid restrictions have eased we are now able to hold occasional 'face to face' events, which are also proving popular.



Planners CPD event at Leicester City Hall

In May 2021 EMC launched a new Leadership Development Programme 'Leading through turbulent times' which it had specially commissioned to enable managers to develop leadership skills relevant for the context faced within the sector of ongoing change and turbulence. Through 8 workshops, the programme helped leaders and managers to:

- Develop self-awareness of their own leadership and resilience during turbulence and change.
- Respond to the challenges a crisis and long-term uncertainty create for organisations, teams, and people.
- Identify ways in which organisations can build their resilience, adapt to change, and engage their people during turbulent times.
- Address key challenges when leading and managing people during change and uncertainty.
- Identify strategies and actions to support performance, engagement, and wellbeing of people during change.

Two cohorts completed the programme in the first year of delivery, with 28 delegates from 16 different organisations in the East Midlands. Feedback from delegates has been positive, including:

"It has given me the skills and knowledge to carry on leading no matter what the situation".

"Chance to reflect and empathise with colleagues - a sense of common problems".

"I am finding the adaptive thinking really helpful and to take that step back and take that helicopter view".

In response to demand to repeat the programme, EMC will be hosting it again for a new cohort of managers starting in October 2022.

Supporting Managers to Lead Hybrid Working. The widespread adoption of flexible and hybrid working has presented new challenges and opportunities for line managers. With the uptake of hybrid working increasing, the 'people management' element of a line managers' role becomes even more vital.

To support councils with this element of transformation, EMC have been providing tailored workshops to help managers increase their confidence and awareness. The workshops covered tricky questions such as:

- How do I ensure my communications are effective?
- How can I be fair and inclusive to everyone?
- How do I establish and embed new ways of working going forward?
- How well am I managing performance by outcomes/results and not inputs and location?
- What are the most effective behaviours for understanding and supporting the health and wellbeing of my team?

Over 100 managers have attended these workshops and they have benefitted from the discussions, knowledge input and practical tips as well as the development of their own personal action plans.

"I really enjoyed the training today and will take some points that I have learnt to my team"

Looking forward, the managers will be able to continue their learning by being part of regional action learning opportunities as well as coaching and mentoring from EMC's regional coaching network.

The East Midlands Hong Kong British National (Overseas) Welcome Hub goes from strength to strength, coordinating a partnership with statutory and voluntary groups, and private enterprise. DLUHC Welcome Hub grant funding is enabling a pilot project to signpost BNO learners to appropriate English Language provision. In partnership with NHS Midlands Recruitment, we have commissioned a pioneering project to fund 20 BNO Visa holders to access a pathway to NHS nursing careers. We are developing great links with employment partners including the Chamber of Commerce, Local Authority skills teams, and business representatives to improve employment prospects for HKBN(O).



Cllr Greg Marshall, EMC and DLUHC Welcome Programme funded groups and Hong Kongers in Britain Regional Coordinator – St Nicholas’ Church, Nottingham

In September 2020 TfEM signed a land-mark **Rail Collaboration Agreement** with the DfT to provide local input into the management of rail services delivered by East Midlands Rail (EMR). As a result, TfEM has been better placed to offer informed input into DfT choices for rail in the region. EMR has also made regular presentations to TfEM Board meetings on performance and the Chair of TfEM has met with the EMR MD on a quarterly basis to discuss issues of mutual concern.

An inaugural Annual Report was made to funders and partners setting out activity undertaken during the first year, which also coincided with the impact of Covid and the effective end of rail franchising. Key deliverables included:

- A fully revised East Midlands Strategic Statement which provides the shared mandate for prioritising rail activity and integrates a whole region view of current rail opportunities, available at [Microsoft Word - Strategic Statement Refresh FINAL SEPT 2021 \(emcouncils.gov.uk\)](#).
- Commissioning of targeted research and analysis on East Midlands to inform DfT thinking on fare structures, service improvements to local East Midlands underserved stations, Nottingham Station infrastructure capacity, Interchange constraints, and the impact of the Integrated Rail Plan on the East Coast Main Line;
- Comprehensive regional input into Government consultations and ‘Calls for Evidence’, including the East Coast timetable recast, the Integrated Rail Plan, and the new Great British Railways thirty-year whole industry strategic plan (WISP);

- Providing DfT with informed regional insight into the challenges for rail services post-pandemic and the impact of the October 2021 three-year Spending Review.

This analysis has informed discussions between the Chair of TfEM and Rail Minister on topics such as the June 2021 timetable failures, Annual Business Planning, and the aspirations for the new East Midlands National Rail Contract operator specification.

Lessons learned from the first full year of the Collaboration Agreement will be used to secure continuous improvement the relationship with DfT to ensure that regional outcomes are properly reflected in national rail choices. In parallel TfEM has commenced dialogue with the Great British Railways (GBR) Transition Team around the establishment of a long-term future partnership with GBR when established.

Since the launch of **Homes for Ukraine**, EMC has provided a strategic coordination function to partner Local Authorities, tasked with delivery of this new migration route at pace and scale. Coordination meetings at the national and regional level have progressed weekly since inception and supported by a number of additional working groups.

"Prior to taking on a tactical lead role in delivery of the Homes for Ukraine scheme, I had little to no interaction with East Midlands Councils. I have learned of their value very quickly, providing several benefits and supportive mechanisms. They have engaged the right people at the right time and I have found the SMP-facilitated meetings to be the most practical way to lobby central Government. I continue to be grateful for their dedication, support, and information-sharing." - Lincolnshire County Council.

The **A46 Newark Northern Bypass** has been TfEM's top road priority since 2018 and forms part of a nationally significant trade route linking the Humber and East Midlands Freeports with Bristol. The A46 around Newark from Farndon to the interchange with the A1 and A17 has been a 'bottleneck' for many years which has caused congestion, pollution and safety issues.

Following representations made TfEM and local partners over several years, in 2021 National Highways identified a preferred route for the scheme, which will enable ambitious plans for growth and development in and around Newark to be fully realised including a recently agreed 'Town Deal'. The scheme would also improve connectivity to the Lincolnshire Food Hub and the East Coast to support the 'Levelling Up' agenda across the region.

However, delivery funding has yet to be agreed by Government. As a result, TfEM will continue to press the case for this crucial investment.

EMC is the regional lead organisation responsible for supporting local authorities in the co-ordination and delivery of the National Transfer Scheme (NTS) for **Unaccompanied Asylum-Seeking Children (UASC)**. In the 6 years since the start of the NTS for Unaccompanied Asylum-Seeking Children (UASC), more than 250 children have been transferred to the region's care.

The focus over the past year has been on unaccompanied children arriving on small boats across the Channel, which led to the National Transfer Scheme becoming mandatory for all councils last December, and during 2021/22 we have seen 137 UASC transferred to the care of councils in the East Midlands.

In response to the growing pressures, EMC has undertaken work to improve the implementation of this national programme as well as lobbying Government to increase the financial support available. Alongside this, EMC led the region's work to increase the number of specialist placements for UASC within the East Midlands.

Following a successful bid for government funding jointly led with Leicestershire County Council, a pilot project called a 'Place to Call Home' has successfully recruited and trained more than 20 foster carers and supported lodgings providers specifically for UASC. Even at this earliest pilot stage, the foster care project has paid for itself, securing £540,000 savings to the region's Children Services Departments, and confirming 'proof of concept' through an [independent evaluation](#) by De Montfort University. Funding has now been secured to consider how best to take the project forward.

The Midland Main Line (MML) remains the only UK mainline route not to be fully electrified, after work on the project was paused in 2015 and then cancelled in 2017.

Through TfEM, EMC made strong representations to resurrect the scheme in evidence submitted to the National Infrastructure Commission's Rail Needs Assessment.

The Governments 2021 IRP re-committed to electrification the MML to Leicester, Derby, Nottingham and Sheffield by the early 2030s. This will enable EMR's new Aurora Class intercity trains to run in electric mode, providing that the wires south of Bedford are upgraded from 100mph to 125mph.

Electrification will reduce the running costs of the railway, improve reliability and punctuality, reduce CO2 emissions and improve air quality. Electrification of would also enable HS2 trains from London and Birmingham to serve Derby, Nottingham and Chesterfield by the early 2040s as proposed by the IRP.

There is a major industry opportunity to use the MML electrification project develop a permanent skilled electrification workforce and to deploy new technology to minimise costs and avoid rebuilding bridges and tunnels. This will be particularly important through Derbyshire where the integrity of the 'Stephenson Bridges' is key to maintaining the Derwent Valley Mills World Heritage Site designation.

The Afghan Relocation and Assistance Policy scheme scaled up during summer of 2021 and Afghan Citizens Resettlement Scheme opened in January 2022. Over the past year, 29 councils have offered a formal pledge to provide support for over 500 Afghan refugees, and to date over 200 have already moved into longer-term housing. There is still work to do in securing additional pledges of accommodation and in working to resettle all Afghans currently in the seven temporary bridging hotels that are in place across the region.

The wider UK Resettlement Settlement Scheme was paused due to the pandemic – however, since April 2021, EMC has managed resettlement of 47 refugees, voluntarily accepted by councils in Derbyshire, Nottinghamshire, Leicestershire and by Nottingham City Council.

Regional Immigration Solicitor: EMC is now into its second year of hosting this one-of-a-kind legal support and advisory service for the region’s local authorities. The primary focus of this role is to provide legal advice, guidance, and training to Children’s Social Care services across the region – specifically around Local Authorities’ responsibilities and statutory duties to support migrant children, care leavers, and families without recourse to public funds. The role also supports bespoke training for professionals, and distribution of guidance and resources

Over the past year, local authorities have benefitted from 221 separate pieces of advice across Children’s Services. This advice has saved time and expense seeking external immigration advice, raised good practice standards and consistency across the region and ensured that assessments are robust and comply with both safeguarding and immigration laws to minimise the risks of legal challenge.

Our Leadership

All 40 councils in the East Midlands are members of EMC and meet twice a year in plenary session to shape the organisation's priorities and agree our budget. In between these sessions, the work of EMC is managed through board's made up of councillors nominated following the AGM.

EMC Executive Board	
Cllr Martin Hill OBE (Chair)	Lincolnshire County Council
Cllr David Mellen (Vice-Chair)	Nottingham City Council
Cllr Jonathan Morgan (Vice-Chair)	Charnwood Borough Council
Cllr Jason Zadrozny	Ashfield District Council
Cllr Tricia Gilby	Chesterfield Borough Council
Cllr Chris Poulter	Derby City Council
Cllr Barry Lewis	Derbyshire County Council
Cllr David Bill MBE	Hinckley & Bosworth Borough Council
Cllr Sarah Russell	Leicester City Council
Cllr Nicholas Rushton	Leicestershire County Council
Cllr Robert Parker	Lincolnshire County Council
Cllr David Lloyd	Newark & Sherwood District Council
Cllr Roger Blaney	Newark & Sherwood District Council
Cllr Richard Wright	North Kesteven District Council
Cllr Jason Smithers	North Northamptonshire Council
Cllr Ben Bradley MP	Nottinghamshire County Council
Cllr Lucy Stephenson	Rutland County Council
Cllr Jonathan Nunn	West Northamptonshire Council

Further details: [Executive Board \(emcouncils.gov.uk\)](http://emcouncils.gov.uk)

EMC Management Board	
Cllr David Mellen	Chairman
Cllr Martine Hill OBE	Vice Chairman
Cllr Jonathan Morgan	Vice Chairman
Cllr Roger Blaney	Conservative Party Group Leader
Cllr Jason Zadrozny	Independent Group Leader
Cllr Robert Parker	Labour Party Group Leader
Cllr David Bill MBE	Liberal Democrats Party Group Leader

Further details: [Management Group \(emcouncils.gov.uk\)](http://emcouncils.gov.uk)

Regional Employers' Board	
Cllr Kate Foale (Chair)	Nottinghamshire County Council
Cllr Mick Barker (Vice Chair)	Derby City Council
Cllr Gale Waller (Vice Chair)	Rutland County Council
Cllr Matthew Relf	Ashfield District Council
Cllr Amanda Sarieant	Chesterfield Borough Council
Cllr Robert Parkinson	Erewash Borough Council
Cllr Phil King	Harborough District Council
Cllr Adam Clarke	Leicester City Council
Cllr Lee Breckon	Leicestershire County Council
Cllr Robert Parker	Lincolnshire County Council
Cllr Ian Fleetwood	Lincolnshire County Council
Cllr Craig Whitby	Mansfield District Council
Cllr Kevin Richards	South Derbyshire District Council
Cllr Kelham Cooke	South Kesteven District Council

Further details: [Regional Employers Board \(emcouncils.gov.uk\)](http://emcouncils.gov.uk)

Regional Migration Board	
Cllr Alex Dale (Chair)	Derbyshire County Council
Cllr Sarah Russell (Vice Chair)	Leicester City Council
Cllr Jo White	Bassetlaw District Council
Cllr Paul Skinner	Boston Borough Council
Cllr Mick Barker	Derby City Council
Cllr Tony Howard	East Lindsey District Council
Cllr Louise Richardson	Leicestershire County Council
Cllr Patricia Bradwell	Lincolnshire County Council
Mayor Andy Abrahams	Mansfield District Council
Cllr Richard Wright	North kesteven District Council
Cllr James Hakewill	North Northamptonshire Council
Cllr Neghat Khan	Nottingham City Council
Cllr Tracy Taylor	Nottinghamshire County Council
Cllt John Boyce	Oadby & Wigston Borough Council

Further details: [Membership \(emcouncils.gov.uk\)](http://emcouncils.gov.uk)

TfEM Board	
Mayor Sir Peter Soulsby (Chair)	Leicester City Council
Cllr Richard Davies (Vice Chair)	Lincolnshire County Council
Cllr Roemary Healy	Nottingham City Council
Cllr Carolyn Renwick	Derbyshire County Council
Cllr Christopher Poulter	Derby City Council
Cllr Oliver Hemsley	Rutland County Council
Cllr Ben Bradley MP	Nottinghamshire County Council
Cllr Nicholas Rushton	Leicestershire County Council
Cllr Graham Lawman	North Northamptonshire Council
Cllr Phill Larratt	West Northamptonshire Council

Further details: [Transport for the East Midlands \(TfEM\) \(emcouncils.gov.uk\)](https://emcouncils.gov.uk)

HS2 Executive Board	
Cllr Ben Bradley MP (Chair)	Nottinghamshire County Council
Cllr Carolyn Renwick (Vice Chair)	Derbyshire County Council
Cllr Christopher Poulter	Derby City Council
Cllr Rosemary Healy	Nottingham City Council
Cllr Nicholas Rushton	Leicestershire County Council
Cllr Tricia Gilby	Chesterfield Borough Council
Cllr Milan Radulovic	Broxtowe Borough Council
Cllr Carol Hart	Erewash Borough Council
Cllr Simon Robinson	Rushcliffe Borough Council
Cllr Robert Ashman	North West Leicestershire Direct Council
Ian Greenaway	East Midlands Chamber
Clare James MBE	East Midlands Airport
Elizabeth Fagin CBE	D2N2 LEP

Further details: [HS2 Executive Board \(emcouncils.gov.uk\)](https://emcouncils.gov.uk)

Our Finances

	Budget 2021/22 (£)	Actual 2021/22 (£)	Budget 2022/23 (£)
Income			
Subscriptions	259,100	265,806	266,900
Grants	347,700	226,500	524,200
Contacts	196,000	300,055	180,000
Earned Income	418,000	449,400	309,100
Total	1,220,900	1,241,761	1,280,200
Expenditure			
Staffing	876,100	851,083	995,300
Member Allowances	25,700	20,056	25,700
Premises	23,600	22,700	24,100
Service Level Agreements	16,700	16,700	16,700
Other Direct Costs	278,200	325,987	217,700
Overhead Costs	71,700	71,700	76,700
Recharges	-71,700	-71,700	-76,700
Total	1,220,300	1,236,526	1,279,500
Surplus/(Deficit)	600	5,235	700

Our Staff

EMC Staff	
Staurt Young	Executive Director
Andrew Pritchard	Director of policy and Infrastructure
Sam Maher	Director of HR & Councillor Development
Anna Anderson	Business Support Officer
Brein Fisher	Regional Migration Manger
Hannah Smith	Resettlement Policy Officer
Jaswinder Thapar/Sarika Kohli	Immigration Solicitor
Kirsty Lowe	Learning & Development Advisor
Kyle Butterworth	Head of Rail Improvement
Lisa Bushell	Learning & Development Advisor
Lisa Butterfill	HR & Development Manager
Lisa Hopkins	Business Support Officer
Maria Brambles	Resettlement Policy Officer
Matthew Clarke	Senior UASC Policy Advisor
Mila Pereira	Business Support Officer
Noel Oxford	Resettlement Policy Officer

Further details: [Our Team \(emcouncils.gov.uk\)](https://emcouncils.gov.uk)

