EMC POLICY BRIEF





A weekly round up of local government news in the East Midlands brought to you by East Midlands Councils

Top items this week

16 APRIL 2021









The Role of the Civic Head, event for Mayors and Deputy Mayors

East Midlands Exchange, Future & Agile Working Arrangements

National Joint Circular -General Issues related to COVID

EMC Events for Councillors and Officers

East Midlands Exchange, Future & Agile Working Arrangements, 12 May

EMC has been hosting regional virtual Exchange sessions for HR colleagues across the East Midlands. These Exchanges have proved to be very popular, with participants finding it helpful to be able to share information and ideas with colleagues across the region. Recent Exchanges have focused on COVID and on Wellbeing. Based on your queries and feedback, the next Exchange will be on the theme of **Future & Agile Working Arrangements** and will take place on **12 May 2021** from 10.00 to 11.30.

The session will have expert input from Phil Bundy of the LGA to cover any queries you have on legal implications and we will also have feedback from our counterparts in the North East Region on approaches that are being shared as part of their working practices discovery group. If you would like to register a place, please contact Mila at mila.pereira@emcouncils.gov.uk

EMC News

EMC Support Activity

Coaching Confidence Workshop - this week EMC colleagues have supported an authority through the provision of a workshop on coaching. Working with coaches who have previously successfully completed an ILM 5 Coaching and Mentoring Programme, the virtual course



included a refresher on; skills required of an effective coach; preparing for a coaching session; and coaching models. The workshop also included opportunities to practise and explore coaching tools. For more information on support with coaching contact <u>Kirsty.lowe@emcouncils.gov.uk</u>

EMC Councillor Events

Climate Change Workshops for Councillors, Transport - East Midlands Councils, the LGA and Midlands Energy Hub working collaboratively are delivering a series of virtual interactive workshops for Councillors in the East Midlands on Climate Change.

Workshops have already been held on the themes of Community engagement and Housing and Energy Efficiency. We are now developing the programme for the third workshop on Climate Change and Transport, this will take place in June with the date confirmed shortly.

At this early stage of the programme development we would like to take the opportunity to consult Councillors on the themes to feature within this workshop on Transport and Climate Change. We have identified five themes, of; Charging and Electric Vehicles; Fleet; Public Transport; and Active Travel. We would welcome views from Councillors on these themes and if there is anything that we have not covered that you would like to see. For more information on how to provide feedback on these themes contact <u>Kirsty.lowe@emcouncils.gov.uk</u>

The Role of the Civic Head, event for Mayors and Deputy Mayors in the East Midlands, 26 May 2021 - EMC is hosting a two hour virtual workshop for newly appointed Mayors and deputy Mayors.

The programme will include the themes of chairing and effective meetings, scrutiny and communication.

The workshop will explore the role of the Civic Head and the expectations of the role from a range of perspectives, including the expectations of the incoming mayor, and those of the public and the council. It will include short introductory sessions on Chairing Full Council, Public Speaking and Social Media.

Audience - the intended audience for this workshop is newly appointed Mayors and deputy Mayors. Please note that places are limited, we recommend early booking to ensure a place.

How to book and further event information – Further information on the workshop can be found on the EMC website here. The East Midlands Councils website includes details of the cost of the workshop, timing, virtual platform to be used and the online booking form. If you have any questions please email Kirsty.lowe@emcouncils.gov.uk.

Employers' Information



National Joint Circular - General Issues related to COVID - The NJC has issued another COVID-19 circular, This is a general update covering information for the Clinically Extremely Vulnerable (CEV), Clinically Vulnerable (CV), Local Authority meetings, sickness absence, self isolation, vaccinations and testing in schools for pupils with additional health care needs [details here].

COVID-19 Workforce Survey, weekending 5 March 2021 - This LGA report is part of a series of monthly surveys of all councils in England and Wales collecting key workforce data on how the sector is responding to COVID-19 [details <u>here</u>].

SGI News - SGI Europe's newsletters provide an update on recent developments at European level on workforce matters and the most recent newsletter is available from here.

Local Government News



Partnership Working Around Homelessness – Lessons Learnt and Action for the Future, 26
April, 2.00am - 3.30pm - with the National Housing Federation, this LGA webinar will highlight positive examples of homelessness partnership working between councils and housing associations during the pandemic. It will give participants the chance to come together to discuss what is

needed to allow this positive work to continue beyond the pandemic and into the future [details <u>here</u>].

Micro business webinar, 28 April 2021, 10.30am – 12.00pm - micro businesses play a vital role in our economy. In response to the disproportionate impact of COVID-19 on these businesses, the LGA has worked with Shared Intelligence to conduct research to understand micro businesses in different local economies and the role councils and their partners can play to support them [details <u>here</u>].

Health & Social Care



Coronavirus (COVID-19) in the UK - The official UK government website for data and insights on coronavirus (COVID-19). Including data on Testing, cases and vaccinations. With case information by region and local authorities [details here].

COVID-19 communications (LGA Event): Surge testing and local outbreaks, 28 April 2021, 2.00pm – 3.30pm - planning effectively for local outbreaks will be crucial as we progress along the

Government's roadmap out of lockdown. Communications and engagement will play an important part in ensuring that councils are prepared for new outbreaks, high infection rates and the discovery of cases of variants of concern [details here].



EMC Events

EMC Employment Law Update with Darren Newman, 28 April 2021 - EMC are holding an Employment Law Update, with Darren Newman virtually from 9.30 am to 11.45 am. Darren will be providing his usual overview of the key developments in employment law and caselaw. In addition, the event will include a focused Q&A session to cover questions that you would find most useful. To

book places please visit our website **here**

Leadership Development for Senior/Middle Managers in times of Change - EMC has developed a leadership development programme that helps managers lead people through change and uncertainty. The first programme will start on 13 May 2021, details available <u>here</u>.

The overall aim of this unique and focused programme is to provide senior and middle managers with the skills, knowledge, and capability to lead their people through turbulent times. Delivered virtually, this programme provides a flexible approach to learning through short webinars, action learning and a resource library, which address key issues and provide practical tools to support managers.

EMC Leadership

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