EMC POLICY BRIEF





A weekly round up of local government news in the East Midlands brought to you by East Midlands Councils

Top items this week

28 OCTOBER 2022









East Midlands Challenge 2023

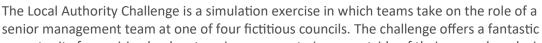
Tender for TESOL

Update on Pay Negotiations

EMC Events for Officers

East Midlands Challenge 2023

We are delighted to announced that East Midlands Councils will once again host the regional Challenge event. The East Midlands Challenge will take place on 16 March 2023 and we have secured Leicester Racecourse in Oadby, Leicestershire as our great new venue.





To successfully complete the challenge teams will have to work with neighbouring stakeholders and partners to deliver a new strategy for their organisation. They'll have to identify which areas to prioritise, deal with politically sensitive issues and maintain customer focus when determining how to provide the public with the best services possible despite limited resource.

Don't miss out on the chance to be part of this fantastic and rewarding day working with a wide range of colleagues from across our region. The day will conclude with a Dinner and Awards Ceremony at 5pm.

Key Information about the Challenge

Date - 16 March 2023

Time - 9:00 - 20:30

Cost—For 2023's Challenge we are offering an **early bird rate**, register a team by 10 December 2022 and the cost is £1,750 plus VAT. After 10 December the cost to register a team will be £1,995 plus VAT.

Closing date - The closing date for registering a team is 3 February 2023 (early bird closing date is 10 December 2022).

How to book - For more information and to secure your places, please visit here.

EMC News

Tender Package for Tuition of ESOL

East Midlands Strategic Migration Partnership seeks a partner to provide access to Teaching English to Speakers of Other Languages (TESOL) training for former asylum seekers and migrants arriving under resettlement and visa programmes, such as Hong Kong BN(O), United Kingdom Resettlement Scheme, Afghan Citizens Resettlement Scheme, etc. The service will include subsidised course fees, end-to-end pastoral support, and onward signposting to informal or formal ESOL provision for employment, work experience, voluntary activity, etc.

Bids should be submitted to SMP@emcouncils.gov.uk by 12 noon on Monday 14th November 2022.

More information on how to apply can be found here.

Infrastructure, Planning & Housing

What's LURB got to do with it? (postponed)- due to the ongoing uncertainty resulting from the recent changes in Government, we have decided to postpone this event that was due to take place on Friday 11th November at 10.00 – 13.00 and look for another date in the New Year, when we should have greater clarity about Ministers priorities for planning reform.

Employers' Information

Update on Pay Negotiations

On 25 October, GMB announced the results of its 'Green Book' pay consultation. Its members have voted to accept the employers' final offer by 67% to 33%.

As a reminder, Councils should not implement the employers' pay offer until the NJC pay circular, which constitutes a formal collective agreement, has been issued. We are fully aware of payroll cut-off dates as Christmas approaches, so will endeavour to distribute the Circular as soon as possible after the Joint Unions meet on 1st November (see below).

Also, in terms of Craftworkers, Unite and GMB informed the national employers that their members have voted to reject the employers' final offer. To sum up the complete picture:

Local government services ('Green Book')

UNISON (65% to 35%) and GMB (67% to 33%) have accepted the <u>final offer</u>. Unite has rejected (78% to 22%). We must now await the full Trade Union Side meeting next Tue 1 Nov, at which they will discuss the results of their respective consultations and decide whether to formally accept the employers' offer.

Local authority Craftworkers ('Red Book')

Unite and GMB have rejected ("by a large majority") the **final offer**. We await formal written confirmation and details of the unions' next steps.

Local authority Chief Officers

We await the results of GMB's and UNISON's member consultations on the employers' final offer.

Local authority Chief Executives

ALACE described the employers' <u>final offer</u> as "exceptionally disappointing" and has submitted a revised pay claim that seeks, "... "a minimum percentage increase pitched at 3.5% or 4.0%...in order to retain at least some comparability with other groups in the public sector".

On 26th Oct the National Employers responded to ALACE's revised claim by reaffirming the final offer they made on 25 July. A copy of the letter can be found **here**.

Local Government News



<u>Cost of Living Network</u> 2 November – the LGA has launched a new series of cost of living webinars called the 'Network', which offers councils the opportunity to hear from speakers from other councils, national charities, public bodies and government departments. It will explore what is being done to help mitigate the impacts of the rising cost of living and build stronger local communities. The first webinar will explore Warm Hubs / Spaces. At the event we will hear from

Bristol City Council, Gateshead Council, Suffolk Libraries, and the Warm Welcome Campaign on what is being done locally to support people who are less able to heat their homes.

EMC Events



Employment Law Seminar with Darren Newman - We are pleased to offer an Employment Law Update Seminar with Darren Newman on Wednesday 9 November 2022. Back by popular demand, the seminar will offer Darren's pragmatic advice and interpretation of the main developments in employment law and implications for councils.

The session will take place via MS Teams and will run from 10.00 to 12.15, including a 15-minute break. To book, please go to our website at the following link **here**.

EMC Leadership

Chair: Cllr Martin Hill OBE Vice Chair: Cllr Sarah Russell Vice Chair: Cllr Jonathan Morgan Conservative Group: Cllr Roger Blaney

Labour Group: Cllr Rob Parker
Lib Dem Group: Cllr David Bill MBE
Independent Group: Cllr Jason Zadrozny

Executive Director: Stuart Young

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For more information visit our <u>Twitter</u>, <u>LinkedIn</u>, or <u>YouTube</u>. We can also be found at <u>emcouncils.gov.uk</u>.