

National Employers for local government services

George Georgiou
Officers' Side Secretary
JNC for Chief Officers of Local Authorities
GMB
Mary Turner House, 22 Stephenson Way
London NW1 2HD

23 February 2023

Dear George

CHIEF OFFICER PAY 2023

Thank you for the Officers' Side's pay claim, which was received on 6 February. As you know, the employers moved very quickly to brief councils on it, with that process concluding on 15 February.

The National Employers recognise the many points raised in your Side's claim that relate to the size and scale of Chief Officers' roles and responsibilities in a modern council. However, the employers must be able to demonstrate that pay offers they make to senior officers can be defended to council tax paying local residents and other employees.

Therefore, the National Employers wish to make the following full and final, one-year (1 April 2023 to 31 March 2024) offer:

- **With effect from 1 April 2023, an increase of 3.50 per cent on basic salary¹**

The National Employers hope this final offer can quickly form the basis of an agreement between the two Sides so that Chief Officers, who continue to provide such critical support to their communities, can receive this award as soon as is practicable.

Yours sincerely,

Naomi Cooke
Employers' Secretary

cc Ruth Levin, UNISON

¹ Basic salary should exclude other separately identified payments such as Returning Officer fees etc