National Employers for local government services

Mike Short, Rehana Azam, Jim Kennedy
Trade Union Side Secretaries
NJC for Local Government Services
c/o UNISON Centre
130 Euston Road
London NW1 2AY

12 May 2022

Dear Mike, Rehana and Jim

LOCAL GOVERNMENT PAY 2022

Councils have made clear to us their frustration at the time it took to settle the 2021 pay round. The National Employers hope that for the sake of the NJC's reputation, we can all work together in the forthcoming pay negotiations to avoid another lengthy process that delays the delivery of the pay award to employees.

Accordingly, and in expectation of receiving your claim in relation to the pay award from 1 April 2022 in the next few weeks, the employers will be consulting councils in each of the nine English regions, Wales and Northern Ireland. These meetings will conclude by the end of June. The employers will then take a few weeks to review that feedback and have the necessary political conversations before meeting on 25 July to decide their response to your claim.

The employers of course respect that you each have your own processes to adhere to and that any consultations you conduct on the employers' offer will take as long as is deemed necessary by your national committees. However, the employers hope that every effort will be made to try and synchronise as much as possible the dates and duration of your respective consultations.

The employers have asked me to remind you of the provision in the NJC's Constitution to which we are all bound, that states one of the functions of the NJC as being:

To urge all local authorities, recognised unions and employers to apply national agreements.

The National Employers trust that all parties to the NJC will engage constructively in the forthcoming negotiations and can agree from the outset to be bound by the eventual outcome, in accordance with the provisions of the NJC's Constitution.

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary

cc   Rachel Harrison, GMB and Graham McNab, Unite